

LARRY P. BOLSTER II, LCSW

Licensed Clinical Social Worker | Crisis & Risk Assessment | Clinical Product Safety

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PROFESSIONAL PROFILE

Licensed Clinical Social Worker with 20+ years in behavioral health, including three years of emergency psychiatric evaluation, critical-incident review, chart review, program supervision, and supervision of interns and clinical staff across three organizations. My independent clinical AI work translates frontline clinical judgment into product requirements, evaluation cases, risk taxonomies, and human-review boundaries. My route into product is through clinical judgment and independent product-design work rather than a conventional product-management title, with emphasis on making clinical risk concrete, testable, and actionable.

CORE STRENGTHS

- **Crisis & patient safety:** suicide and safety assessment, ED psychiatric evaluation, disposition decisions, safety planning, severity-based escalation and routing under incomplete information
- **Clinical quality & supervision:** critical-incident review and follow-up, chart review, multidisciplinary collaboration, program supervision, supervision of interns and clinical staff
- **Clinical product judgment:** risk ownership, escalation models, documentation workflows, human-review boundaries, translating clinical concerns into concrete requirements
- **AI evaluation & product safety:** evaluation-case design, structured testing, missed-risk/over-blocking tradeoffs, staged release gates, privacy/isolation testing, failure preservation, explicit human authority

CLINICAL EXPERIENCE

Penobscot Community Health Center | Clinical Therapist | 2009-Present

- Psychosocial assessment, individual and brief therapy, treatment planning, crisis intervention, documentation, and multidisciplinary support.
- Clinical chart review and participation in critical-incident review and follow-up.
- Supervision of interns and clinical staff, with attention to reasoning, documentation, professional development, and safe decision-making.

Acadia Hospital Consult Services | Emergency Psychiatric Consultation Clinician | 2006-2009

- Emergency psychiatric evaluations, suicide and safety assessment, safety planning, and severity-based disposition recommendations under incomplete information.
- Coordinated emergency placements and handoffs with ED medical teams, law enforcement, and psychiatric hospitals statewide.
- Supervised interns and clinical staff.

Gentiva | Behavioral Therapist / Medical Social Worker | 2006-2008

- Supervised the Section 65M program, including interns and clinical staff.

Additional clinical experience: Outpatient Clinician, Acadia Narcotics Treatment / CDIOP (2005-2006); Inpatient Clinician, Acadia (2003-2005).

INDEPENDENT CLINICAL AI PRODUCT & SAFETY WORK | 2026-PRESENT

- Designed Therapist Session Compass, a zero-PHI-by-design clinician-support concept, and organized 24 underlying psychotherapy sources into 17 structured evidence modules with explicit scope rules, supported points, boundaries, and product mappings.
- Built a nine-category clinical risk taxonomy and self-authored 34-case evaluation suite covering crisis timing, safety-clearance language, privacy/PHI handling, diagnosis and treatment boundaries, missed risk, and unnecessary blocking.
- Designed staged release gates spanning design review, technical controls, synthetic privacy and clinical-fidelity testing, clinician usability, and recovery; failed tests remain preserved for targeted repair.
- Built a local multi-model development/evaluation environment around bounded actions, explicit approval, evidence requirements, failure preservation, stop conditions, and recovery.
- **Research in progress:** *Toward a Breathing AI Lab*, manuscript in preparation for IEEE submission.
- **Status:** synthetic cases and non-client information only. PHI processing, production clinical inference, and real-client use remain disabled.

EDUCATION

Graduate Certificate in Healthcare Administration, University of Maine at Orono (2007) | Master of Social Work, University of Maine at Orono (2003) | B.A., Double Major: Psychology and Interdisciplinary Studies (Sociology/Anthropology), University of Maine at Farmington (1999)